



## BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms are in alignment with our Board Governance Policies; District Vision, Mission, Philosophy, and Values. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Check our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Follow the Waupaca Way – be prepared and stay informed; responsible; respectful; and safe
3. Ensure open, clear and correct communications, and maintain transparency – avoid surprises
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time and follow the agenda
6. Board decisions are based on our commitment to excellence in education, our mission and our values; when a Board decision is made, we accept and abide by the decision both publicly and privately – we accomplish more as a team
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

### SCHOOL BOARD MEETING AGENDA

**Tuesday, April 11, 2023 – 5:30 p.m.**

Waupaca High School Community Room

Live Stream: <https://youtube.com/live/MFbNVdJdAgQ>

*"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda." (See [Board Policy 0166](#))*

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
  - A. Approval of Minutes
    1. [March 7, 2023, Joint SB-GC Charter School Contract Committee Meeting](#)
    2. [March 7, 2023, Regular Board Meeting](#)
    3. [March 10, 2023, Special Board Meeting](#)
    4. [March 23, 2023, Joint SB-GC Charter School Contract Committee Meeting](#)
    5. [March 27, 2023, Policy Committee Meeting](#)
    6. [April 4, 2023, Special Board Meeting](#)
  - B. Financial Reports
    1. [Understanding School District Financial Statements](#)
    2. [Accounts Payable](#)
    3. [Cash Receipts](#)

4. Treasurer's Report ([February](#) and [March](#))
5. Budget to Actual Comparison by Fund Groups ([February](#) and [March](#))
- C. Personnel
  1. [Updated Staffing Changes for 2023-2024 School Year](#)
  2. Resignations
    - a. Jill Beilfuss – WHS PBIS Coach
    - b. Emily Bina – WHS PBIS Coach
  3. Hires – 2022-2023 School Year
    - a. [Zoey Leasman – Payroll Specialist](#)
    - b. [Caroline Webb – WLC Custodian](#)
  4. Hires – 2023-2024 School Year
    - a. [Brittany Chovanec – WMS School Counselor](#)
    - b. [Riley Bicanic - .4 FTE WLC Speech Language Pathologist](#)
    - c. [Matthew Schiedermaier - WHS Computer Science Teacher](#)
    - d. [Alex Bosman - WHS English Teacher](#)
  5. Transfers/Changes – 2023-2024 School Year
    - a. [Bobbie Jo Montgomery – WLC Special Education Teacher to WHS Special Education Teacher](#)
  6. Extra Curricular Coaches and Advisors – 2022-2023 School Year
    - a. Resignations:
      - (1) [Tonia Pio – WHS Performing Arts Center Coordinator](#)
      - (2) Megan Rocole – WMS Girls Soccer Coach
    - b. WHS Coaching Positions:
      - (1) [Calan Stichman – JV1 Softball](#)
    - c. WHS Volunteer Coaching Positions:
      - (1) Audrey Tice – Girls Soccer
      - (2) Michael Howe – Boys Track
      - (3) Alisa Blank-Jasias – Girls Track
      - (4) Julie Thobaben – Softball
      - (5) Kirstin Schernecker – Softball
      - (6) Janet Flater – Softball
      - (7) Krystal Rosenthal – Softball
      - (8) Stephen Johnson – Boys Golf
    - d. WMS Coaching Positions:
      - (1) Jeff Kratochwill – Girls Soccer
    - e. WMS Advisor Positions:
      - (1) Holly Saunders – All School Play/Musical
    - f. WMS Volunteer Coaching Positions:
      - (1) Amanda Ayala - Track
  7. [Summer IT Crew Hours/Pay](#)
  8. [Recommendation to Approve Notices of Intent for 2023-2024](#)
- VIII. Communications
  - A. [District Administrator's Report](#)
- IX. Monitoring
  - A. [Student and Staff Wellness \(past, current and future\)](#)
- X. Administration
  - A. [Resolution Providing for the Sale of \\$3,875,000 General Obligation Promissory Notes](#)
  - B. Approval of 2023-2024 Chain Exploration Center School Handbook
  - C. School Perceptions Survey Presentation by Daren Sievers
    1. [2022-2023 School District of Waupaca Student Survey - Overall Report](#)
    2. [2022-2023 School District of Waupaca Parent Survey - Overall Report](#)
    3. [2022-2023 School District of Waupaca Staff Survey - Overall Report](#)

- XI. Board Reports
- A. Student Representative Report
  - B. School Visits or Other Board Reports
  - C. Upcoming Meetings and Other Activities
    - 1. [April 27, 2023 – Joint SB-GC Charter School Contract Committee Meeting – 1:00 p.m.](#)
    - 2. [April 27, 2023 – Special Board Organizational Meeting – 2:45 p.m.](#)
    - 3. [May 9, 2023 – Joint SB-GC Charter School Contract Committee Meeting – 3:45 p.m.](#)
    - 4. [May 9, 2023 – Regular Board Meeting – 5:30 p.m.](#)
  - D. [School Board Election Results](#)
  - E. Joint School Board-Governance Council Charter School Contract Committee
    - 1. Recommendation to Accept and Approve the [One-Year Charter School Contract](#) (including [DPI Benchmarks](#)) but it will not be submitted to the DPI, and if the Multi-Year Contract is completed by May 31, 2023, that will be submitted to the DPI in place of the One-Year Contract
  - F. Policy Committee
    - 1. Recommendation to Approve and Adopt the Following New NEOLA Policies:
      - [Administrative Guideline](#) Crisis/Threat Communication Expectations (*as amended*)
      - [Policy 8802](#) Patriotic Activities and Observances
    - 2. Recommendation to Approve the Following Updated/Revised NEOLA Policies:
      - [Administrative Guideline 6423.2](#) Payment of Expenses (*as amended*)
      - [Policy 0100](#) Definitions
      - [Policy 0175](#) Association Memberships
      - [Policy 2221](#) Special Observance Days
      - [Policy 2430](#) District-Sponsored Clubs and Activities
      - [Policy 3215](#) Use of Tobacco and Nicotine By Professional Staff
      - [Policy 5512](#) Use of Tobacco and Nicotine By Students
      - [Policy 5771](#) Search and Seizure (*as amended*)
      - [Policy 7434](#) Use of Tobacco and Nicotine On School Premises
      - [Policy 8405](#) Environmental Health and Safety Program
      - [Policy 8600](#) Student Transportation Services (*as amended*)
      - [Policy 8800](#) Religious Activities and Observances
    - 3. Recommendation to Approve the Revised [Board Governance Process Policy I.J.](#) Board Member Compensation and Expenses
- XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

\* The Board utilizes a “Consent Agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

<b>Board President – Stephen Johnson – 715-258-9530</b>	<b>Building &amp; Grounds – Steve Klismet – 715-281-8951</b>
<b>Finance – Dale Feldt – 715-227-1984</b>	<b>Policy – Ron Brooks – 920-636-8991</b>
<b>Personnel – Betty Manion – 715-572-3362</b>	<b>Instructional – Molly McDonald – 715-281-7828</b>
<b>Student Services – Patrick Phair – 715-340-3895</b>	

*Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to participate in this meeting. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.*

*If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at [slucas@waupacaschools.org](mailto:slucas@waupacaschools.org), or by phone at (715) 258-4121, ext. 6011.*